Brockville YMCA: 613-342-7961
Kingston YMCA: 613-546-2647

eo.ymca.ca

Job Posting

Registered Early Childhood Educator

YMCA of Eastern Ontario

Kingston

Employment Category: Full-time, permanent
Hours: Flexible work schedule between 7:30am and 5:30pm, Monday to Friday. Occasional weekend or evenings may be required.
Compensation: $26.55 per hour (inclusive of wage enhancements)
Job Posting#2026-012
Benefits and Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Group health and benefits plan
- Paid vacation entitlements
- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program

Closing Date: Immediately
This posting is for a new vacancy

Our Mission:
The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:
Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:
With the support of the Supervisor, Child Care, the incumbent will be working in a team of Early Childhood Educators to guide children in their physical, social, cognitive and emotional development, in accordance with the Child Care Early Years Act (CCEYA), YMCA Playing to Learn (YP2L) curriculum and program statement. The incumbent must be adaptable, competent and comfortable working with children who range in age from birth to 6 years old.

Responsibilities:

- Assisting in the planning, organization and implementation of the YMCA Child Care Program.

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- Adherence to the policies and procedures of the YMCA, as well as meeting or exceeding all standards required by the Ministry of Education, the YMCA of Eastern Ontario and any other third-party regulatory body.
- Ensuring the safety of children in programs by providing continuous care and supervision.
- Upholding the philosophy and values of the YMCA Child Care Centre and striving to improve and sustain services at the highest level of quality.
- Conducting all principal requirements of the position as detailed in the Early Childhood Educator job description.

Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario.
- Experience working with children from birth to age 6.
- Experience with play-based pedagogy and knowledge of How Does Learning Happen?
- Diploma in Early Childhood Education
- A current member, registered with the College of Early Childhood Educators
- Up-to date-immunizations
- Current Intermediate First Aid and CPR Level C

Competencies:

- Attention to detail
- Safety
- Interpersonal skills
- Problem Solving

All interested candidates should submit a cover letter and resume, referencing the job posting number to careers@eo.ymca.ca.

YMCA of Eastern Ontario
100 Wright Crescent
Kingston, ON K7L 4T9

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.

This position has been posted internally and externally